

Dear Prospective Teacher,

Thank you for your interest in employment at Kodiak Christian School. We are excited that you are considering Kodiak Christian School as the school where you can use the gifts that God has given to you.

We are committed to providing a Christ-centered educational program of challenging academics and character development which cultivates the God-given potential of all students to be transforming influences in their world. We are equally committed to developing a staff that is committed to striving for excellence in their teaching specialty and committed to developing mentoring relationships with the students.

Kodiak Christian School is a ministry. We require involvement in a Bible-teaching, evangelical church on a regular basis. The Christian testimony of our teaching staff is important.

Please complete the application and provide us with college transcripts and teaching certifications. In addition, please contact 3 references and have them complete and return the enclosed reference forms directly to me. When your file is complete, an interview can be scheduled. Please be prepared to share your Christian testimony.

Interviews will be initiated for specific vacancies; only applicants qualified for those openings will be contacted. All teachers are encouraged to obtain an Alaska and/or ACSI certification.

It is our desire to have God's best person in each position. You may peruse our website at www.kodiakchristianschool.com to find out more about us.

May the Lord make His will known to you as you pray about a possible future at Kodiak Christian School.

Eyes on Jesus,

Dianne Grupp

Principal



Employment Application

General Information				
First Name:	_Last Name		SS #:	
Position Desired:	Арр	olication Date:/	/Date Available://	
Street Address:	City:		State:Zip Code:	
Email Address:	Elementary (K5 – 6th) Middle School (7th-8th) hange of employment? poing 5 years from now? that you would be capable of and willing to direct, sponsor, advise, or coach. els.)			
Position Desired				
Grade or subject in order of preference:				
Preschool (K3 – K4)		Elementary (K5	5 – 6th)	
Electives (Pre-K – 8th)		Middle School ((7th-8th)	
Why are you considering a change of em	ployment?			
	from now?			
	· · · · · · · · · · · · · · · · · · ·	_		
Christian Testimony				
Briefly give your Christian testimony:				

Professional Qualifications

What degree(s) do you hold?

Degree	Date Received	Major/Minor	Issuing Institution
umulative grade poin	t average: Undergraduate_	Graduate Work	
otal hours after Bache	elor's Degree		
lease attach copies of	all your college transcript	s. Should you be offered a position,	official copies of your college
-		clusion in your personnel file.	
equentially list your t	eaching experience with I	most recent first.	
Place	Dates	Grade(s) / Subject(s)	Reason for Leaving
lumber of full school y	rears of full time teaching	experience: Public	_Private
Do not count substitu	ting experience)		
		istian or secular curriculum (i.e., AC	
Saxon Math, Open Cou	rt Reading, <u>etc.)?</u>		
Reason for leaving you	r most recent position?		
Are you under contract	for the upcoming year? \Box	⊒y □N	

Professional Qualifications - continued

List other work or experiences that may have significance for the position for which you are applying.

Company	Dates	Job Title/Duties	Supervisor	Phone
List any other educatior	nal advantages tl	hat you have had, including	travel:	
List any books or article	s that you have	read recently that have help	oed you to grow professionally	:
Do you hold an ACSI Tea	aching Certificate	e or Professional Teaching C	Certificate?	e attach a photocopy.
Have you had any cours	es in the Christia	an Philosophy of Education?	? If so, where and when?	

Personal References

Please list three references who are qualified to comment about your spiritual experience and Christian service. Your current pastor should be listed first. Do not list family members or relatives.

Name	Years Known	Company Name	Position	Phone

Please send the enclosed reference forms your 3 most recent employers or professional references.

Church Involvement

I understand that Kodiak Christian School is a Christian organization, and I subscribe without reservation to the Doctrinal Statement of Faith. I agree to abide by these doctrines in all aspects of life, both at and away from school ministries and functions. I regularly attend and am actively involved in a Bible-believing church and understand that employment is contingent upon an annual church involvement form. I agree to faithfully attend public services and take an active part in my church. I agree to be loyal to my pastor and the church programs in word and in deed.

In relation to this commitment, please respond to the following:

Church Name:		Phone:
Church Address:		
Since what year have you been attending		
If attending less than 1 year, briefly expla	in why	
Person from above church we may conta	ct for reference:	
Name	Position:	Phone:
Are you a member? □Y □N How many ti	mes per month do you attend v	worship services?
Please share your involvement in the abo	ve church.	

Personal Philosophy

On a separate paper, please label and succinctly answer each of the questions below:

- 1) Why do you wish to teach in a Christian school?
- 2) Why do you feel called to teach?
- 3) What are the main characteristics that distinguish a Christian school from a non-Christian school?
- 4) How would you explain salvation to a student?
- 5) What do you consider to be the proper atmosphere for learning?
- 6) What is your philosophy of discipline?
- 7) What areas do you feel are your strengths?
- 8) What areas do you feel are your weaknesses?
- 9) What do you believe about the origin of the earth and mankind?
- 10) Please summarize any additional information that you would like to present regarding your candidacy.

Statement of Faith

- We believe the Scriptures of the Old and New Testaments are inspired by God and inerrant in the original writings, and they are of supreme and final authority in faith and life.
- We believe in one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth and sinless life, in His miracles, in His vicarious and atoning
 death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His future
 personal return in power and glory. We believe that for the salvation for the lost and sinful man, regeneration by the Holy Spirit
 is absolutely essential.
- We believe in the resurrection of both the saved and the lost; they who are saved unto the resurrection of life, and they who are lost unto the resurrection of damnation.
- We believe in the spiritual unity of all believers in our Lord Jesus Christ.
- We believe in the present ministry of the Holy Spirit by Whose indwelling the Christian is enabled to live a godly life.

After	r reading the above Statement of Faith indicate below your degre	e of support:
	I fully support the Statement as written without mental reserv	ations.
	I support the Statement except for the area(s) listed and expla	ined below.
	The exceptions represent either disagreement or items for whe Exceptions:	ich I have not yet formed an opinion or conviction.
	Signature: Da	te: / /

Applicant's Certification and Agreement

I understand that Kodiak Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender or handicap. Kodiak Christian School requires its employees live a life style that reflects Biblical standards of purity as role models for students and others (1 Timothy 4:12, Titus 2:28, 1 Corinthians 6:9-10). I further understand that any offer of employment is conditional on the proof of legal authority to work in the U.S. and a clear background check.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery or falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired, may subject me to immediate dismissal.

I understand that I must be a college graduate and I must be certifiable by the Association of Christian Schools International (ACSI).

I authorize Kodiak Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Kodiak Christian School such as employment records, performance reviews, and personal preferences. I release any person, organization, or company from liability or damage which may result from furnishing the information requested.

preferences. I release any person, organization, or company from liability or damage which may result from furnishing the information requested.
I further certify that I have carefully read and do understand the above statements.
Authorization to Release Reference Information
I have made application for a position with Kodiak Christian School. I authorize Kodiak Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.
I authorize the release and giving of any information requested by Kodiak Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.
I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.
I further waive the right to ever personally view any references given to Kodiak Christian School.
I further certify that I have carefully read and do understand the above statements.
Applicant's Name (print)Social Security Number
Applicant's SignatureDate/



Reference Form

TO THE APPLICANT: 1) Pleas	e fill in the name and	d address of the	reference	below be	fore mailing.	
		Ref	erence:	Kodiak C 3300 Eas Kodiak, <i>i</i>	mail or e-mail to: Christian School st Rezanof Drive AK 99615 •@kodiakchristianscho	ool.com
2) Fill in your name in the belo	ow blank.					
TO THE REFERENCE:			ha	as applied	for a position as a t	eacher
for Kodiak Christian School an	d has given your nar	ne as a referenc			· ·	
	Excellent	Good	Ave	rage	Fair	Poor
Appearance						
Cooperation/Dependability						
Emotional Stability						
Mature Judgment						
Attendance						
Promptness						
Knowledge of Subject						
Rapport with students						
Discipline						
Classroom Management						
Goes the "extra mile"						
Overall success						
Please provide additional info applicant.	rmation regarding th	e ability, perfor	mance, att	titude and	l Christian testimon	y of this
Would you re-employ this per	son?					
In what capacity have you kno	own this applicant? _					
How long have you known the	e applicant?					
					//	-
Signature	Ti	tle			Date	



Reference Form

		Refe	erence:	Kodiak C 3300 Eas Kodiak, <i>F</i>	nail or e-mail to: hristian School t Rezanof Drive AK 99615 @kodiakchristianscho	ool.com
2) Fill in your name in the belo	w blank.					
TO THE REFERENCE:			h	as applied	for a position as a t	teacher
for Kodiak Christian School and	d has given your nar	ne as a referenc			-	
	Fara-Hant	Caral			F-t-	Danie
	Excellent	Good	Ave	rage	Fair	Poor
Appearance			1			
Cooperation/Dependability						
Emotional Stability						
Mature Judgment						
Attendance						
Promptness						
Knowledge of Subject						
Rapport with students						
Discipline						
Classroom Management						
Goes the "extra mile"						
Overall success						
Please provide additional infor applicant.	rmation regarding th	ne ability, perfor	mance, at	titude and	Christian testimon	y of this
Would you re-employ this pers	son?					
In what capacity have you kno	wn this applicant? _					
How long have you known the	applicant?					
 Signature		itle			// Date	-



Reference Form

2) Fill in your name in the belo	nw blank	Refe	erence:	Kodiak Ch 3300 East Kodiak, Al	ail or e-mail to: ristian School Rezanof Drive K 99615 Okodiakchristiansch	ool.com
•	w blank.					
TO THE REFERENCE:					or a position as a	
for Kodiak Christian School an	d has given your nai	me as a referenc	e. Your pro	ompt reply	will be appreciate	ed.
	Excellent	Good	Δνο	rage	Fair	Poor
Annearance	LACCHETT	Good	AVC	lage	Tall	1 001
Appearance Cooperation/Dependability			+	+		
Emotional Stability			1			
Mature Judgment						
Attendance			1			
Promptness						
Knowledge of Subject						
Rapport with students						
Discipline						
Classroom Management						
Goes the "extra mile"						
Overall success						
Overall success						
Please provide additional info applicant.	rmation regarding th	ne ability, perfor	mance, ati	titude and (Christian testimoi	ny of this
Would you re-employ this per	son?					
In what capacity have you kno	own this applicant? _					
How long have you known the	e applicant?			·		
					/ /	
					, ,	