



Kodiak Christian School

Dear Prospective Teacher,

Thank you for your interest in employment at Kodiak Christian School. We are excited that you are considering Kodiak Christian School as the school where you can use the gifts that God has given to you.

We are committed to providing a Christ-centered educational program of challenging academics and character development which cultivates the God-given potential of all students to be transforming influences in their world. We are equally committed to developing a staff that is committed to striving for excellence in their teaching specialty and committed to developing mentoring relationships with the students.

Kodiak Christian School is a ministry. We require involvement in a Bible-teaching, evangelical church on a regular basis. The Christian testimony of our teaching staff is important.

Please complete the application and provide us with college transcripts and teaching certifications. In addition, please contact 3 references and have them complete and return the enclosed reference forms directly to me. When your file is complete, an interview can be scheduled. Please be prepared to share your Christian testimony.

Interviews will be initiated for specific vacancies; only applicants qualified for those openings will be contacted. All teachers are encouraged to obtain an Alaska and/or ACSI certification.

It is our desire to have God's best person in each position. You may peruse our website at www.kodiakchristianschool.com to find out more about us.

May the Lord make His will known to you as you pray about a possible future at Kodiak Christian School.

Eyes on Jesus,

Dianne Grupp

Principal



General Information

First Name: _____ Last Name _____ SS #: _____

Position Desired: _____ Application Date: ___/___/___ Date Available: ___/___/___

Street Address: _____ City: _____ State: _____ Zip Code: _____

Email Address: _____ Home Phone: _____ Cell Phone: _____

Position Desired

Grade or subject in order of preference:

___ Preschool (K3 – K4) _____ Elementary (K5 – 6th) _____

___ Electives (Pre-K – 8th) _____ Middle School (7th-8th) _____

Why are you considering a change of employment? _____

What would you like to be doing 5 years from now? _____

Please list activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach.
(Indicate grade or ability levels.) _____

Christian Testimony

Briefly give your Christian testimony: _____

Professional Qualifications

What degree(s) do you hold?

Degree	Date Received	Major/Minor	Issuing Institution

Cumulative grade point average: Undergraduate _____ Graduate Work _____

Total hours after Bachelor's Degree _____

Please attach copies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

Sequentially list your teaching experience with most recent first.

Place	Dates	Grade(s) / Subject(s)	Reason for Leaving

Number of full school years of full time teaching experience: Public _____ Private _____

(Do not count substituting experience)

To what degree are you familiar with various Christian or secular curriculum (i.e., ACSI, Abeka, Bob Jones, Saxon Math, Open Court Reading, etc.)? _____

Reason for leaving your most recent position? _____

Are you under contract for the upcoming year? Y N

If yes, please explain: _____

Professional Qualifications - continued

List other work or experiences that may have significance for the position for which you are applying.

Company	Dates	Job Title/Duties	Supervisor	Phone

List any other educational advantages that you have had, including travel: _____

List any books or articles that you have read recently that have helped you to grow professionally: _____

Do you hold an ACSI Teaching Certificate or Professional Teaching Certificate? Y N *If yes, please attach a photocopy.*

Have you had any courses in the Christian Philosophy of Education? If so, where and when? _____

Personal References

Please list three references who are qualified to comment about your spiritual experience and Christian service. Your current pastor should be listed first. Do not list family members or relatives.

Name	Years Known	Company Name	Position	Phone

Please send the enclosed reference forms your 3 most recent employers or professional references.

Church Involvement

I understand that Kodiak Christian School is a Christian organization, and I subscribe without reservation to the Doctrinal Statement of Faith. I agree to abide by these doctrines in all aspects of life, both at and away from school ministries and functions. I regularly attend and am actively involved in a Bible-believing church and understand that employment is contingent upon an annual church involvement form. I agree to faithfully attend public services and take an active part in my church. I agree to be loyal to my pastor and the church programs in word and in deed.

In relation to this commitment, please respond to the following:

Church Name: _____ Phone: _____

Church Address: _____

Since what year have you been attending this church? _____

If attending less than 1 year, briefly explain why. _____

Person from above church we may contact for reference:

Name _____ Position: _____ Phone: _____

Are you a member? Y N How many times per month do you attend worship services? _____

Please share your involvement in the above church.

Personal Philosophy

On a separate paper, please label and succinctly answer each of the questions below:

- 1) Why do you wish to teach in a Christian school?
- 2) Why do you feel called to teach?
- 3) What are the main characteristics that distinguish a Christian school from a non-Christian school?
- 4) How would you explain salvation to a student?
- 5) What do you consider to be the proper atmosphere for learning?
- 6) What is your philosophy of discipline?
- 7) What areas do you feel are your strengths?
- 8) What areas do you feel are your weaknesses?
- 9) What do you believe about the origin of the earth and mankind?
- 10) Please summarize any additional information that you would like to present regarding your candidacy.

Statement of Faith

- We believe the Scriptures of the Old and New Testaments are inspired by God and inerrant in the original writings, and they are of supreme and final authority in faith and life.
- We believe in one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth and sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His future personal return in power and glory. We believe that for the salvation for the lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
- We believe in the resurrection of both the saved and the lost; they who are saved unto the resurrection of life, and they who are lost unto the resurrection of damnation.
- We believe in the spiritual unity of all believers in our Lord Jesus Christ.
- We believe in the present ministry of the Holy Spirit by Whose indwelling the Christian is enabled to live a godly life.

After reading the above Statement of Faith indicate below your degree of support:

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained below.

The exceptions represent either disagreement or items for which I have not yet formed an opinion or conviction.
Exceptions:

Signature: _____ Date: ___/___/___



Reference Form

TO THE APPLICANT: 1) Please fill in the name and address of the reference below before mailing.

Reference: **Please mail or e-mail to:**
 Kodiak Christian School
 3300 East Rezanof Drive
 Kodiak, AK 99615
 kcsoffice@kodiakchristianschool.com

2) Fill in your name in the below blank.

TO THE REFERENCE: _____ has applied for a position as a teacher for Kodiak Christian School and has given your name as a reference. Your prompt reply will be appreciated.

	Excellent	Good	Average	Fair	Poor
Appearance					
Cooperation/Dependability					
Emotional Stability					
Mature Judgment					
Attendance					
Promptness					
Knowledge of Subject					
Rapport with students					
Discipline					
Classroom Management					
Goes the "extra mile"					
Overall success					

Please provide additional information regarding the ability, performance, attitude and Christian testimony of this applicant.

Would you re-employ this person? _____

In what capacity have you known this applicant? _____

How long have you known the applicant? _____

Signature

Title

___/___/___
Date



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